

## California Transparency in Supply Chains Act and UK Modern Slavery Act Statements

The California Transparency in Supply Chains Act of 2010 and the United Kingdom Modern Slavery Act of 2015 require certain businesses to provide public disclosures regarding efforts to eradicate slavery and human trafficking from their supply chains. This Statement relates to the fiscal year ended December 31, 2021 and describes the activities of Husqvarna Group, its affiliates, divisions, and subsidiaries (Husqvarna Group) to address slavery and human trafficking in our business and supply chains.

At Husqvarna we recognize that slavery can occur in many forms. This can include slavery, servitude, human trafficking, forced marriage, forced labor, debt bondage, child labor and deceptive recruiting for labor or services.

Husqvarna is fully committed to operating responsibly, establishing and adhering to the highest ethical standards across our group. We will not tolerate any form of slavery within our business or supply chain and we are committed to eradicating all forms of slavery and ensuring all workers have decent working conditions and opportunity for personal economic growth.

The Husqvarna Group is also committed to the principles of the UN Global Compact, which aims at aligning businesses with human rights, labor, environmental care and anti-corruption principles. (The Husqvarna Group has participated in the UN Global Compact Initiative since 2013.) The principles in the Code are also based on OECD Guidelines for Multinational Enterprises and the ILO Declaration on Fundamental Principles and Rights at Work

### Our Business and Supply Chain

Husqvarna Group is a global leading producer of outdoor power products and innovative solutions for forest, park and garden care. Products include chainsaws, trimmers, robotic lawn mowers and ride-on lawn mowers. The Group is also the global market leader in residential watering products and a global leader in cutting equipment and diamond tools for the construction and stone industries. The Group's products and solutions are sold under brands including Husqvarna, Gardena, McCulloch, Flymo, Zenoah and Diamant Boart via dealers and retailers to consumers and professionals in more than 100 countries.

### Policies

The Husqvarna Group expects that all suppliers will agree to certain terms which includes that they will abide by all applicable international and local laws, rules and regulations in the manufacture and distribution of products, components and materials according to the *Husqvarna Group's Code of Conduct* ([http://corporate.husqvarna.com/code\\_of\\_conduct](http://corporate.husqvarna.com/code_of_conduct)) and *Supplier Code of Business Ethics* (<https://purchasing.husqvarnagroup.com/documentation#p8>) Our commitment to address modern slavery is supported by the provisions regarding the prohibition of Forced or Child Labor in the Supplier Code of Business Ethics.

The expectations that supplier must agree to are available at <http://corporate.husqvarna.com/purchase/en/sustainability-requirements>.

### Contract Clauses

The Husqvarna Group has specific contract clauses for direct materials, indirect materials, and indirect material Security directive for IT supplies.

These contract clauses can be found at <https://purchasing.husqvarnagroup.com/documentation#p31>.

The Husqvarna Group staff worldwide has been informed about these obligations and to monitor and prevent human rights abuse in our supply chain.

If anyone becomes aware of unethical or illegal conduct, concerns can be raised to [compliance@husqvarnagroup.com](mailto:compliance@husqvarnagroup.com) or to our internal Alert line at [husqvarnagroup.ethicspoint.com](https://husqvarnagroup.ethicspoint.com).

## Due Diligence and Risk Assessment

### Our efforts include:

#### Supply Chain Verification

Husqvarna Group performs factory audits of suppliers in accordance with our risk-based approach. These assessments are conducted by trained individuals from our internal audit team, in cooperation with third party social responsibility firm partners.

#### Supplier Audits

Husqvarna Group conducts announced audits on suppliers during the new supplier engagement process as a precondition to the qualification of the supplier. Specific response audits are conducted if and when we are made aware of a forced labor or child labor issue by any source.

#### Supplier Certifications

Husqvarna Group has a Supplier Agreement in place for direct suppliers requiring them to comply with international standards and applicable laws and regulations, including those related to forced labor and child labor, as specified in Husqvarna Group's Code of Conduct and Supplier Code of Business Ethics.

#### Supplier Accountability Program

The Husqvarna Group recognizes the need to have a strong program which holds our partners accountable for failing to meet our Codes. To achieve this, we have a Sourcing Forum in place to determine the circumstances in which a factory or supplier will be excluded from conducting business with Husqvarna Group.


#### Associate Training

Husqvarna Group trains its employees who are responsible for sourcing products on how to identify and respond to issues related to our Code of Conduct including forced labor and child labor. All partners and contractors of Husqvarna Group are required to comply with our Code of Conduct, which includes provisions aimed at ensuring that these business partners or supplier operations are complying with all applicable laws.


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In accordance with the UK Modern Slavery Act and guidance thereunder, and solely for purposes of compliance with that Act, this 2021 Modern Slavery Statement was approved on (Date) by the following Directors:

Husqvarna UK Ltd.

	CFO	13/5/22
Name	Title	Date

Gardena UK Ltd.

	CFO	13/5/22
Name	Title	Date

(Add any other entities)